



Future Generations Evaluation (includes Equalities and Sustainability Impact Assessments)

<p>Name of the Officer completing the evaluation Richard Davies</p> <p>Phone no: 01495 742358 E-mail: richard.davies@torfaen.gov.uk</p>	<p>Please give a brief description of the aims of the proposal</p> <p>Approval of Discretionary Housing Payment Policy</p>
<p>Name of Service</p> <p>Shared Benefits Service</p>	<p>Date Future Generations Evaluation form completed</p> <p>18th October 2016</p>




NB. Key strategies and documents that may help you identify your contribution to the wellbeing goals and sustainable development principles include: Single Integrated Plan, Continuance Agreement, Improvement Plan, Local Development Plan, People Strategy, Asset Management Plan, Green Infrastructure SPG, Welsh Language Standards, etc



1. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>The policy approach means we can support our most vulnerable residents reducing the impact of financial hardship</p>	<p>The policy sets out a clear criteria for the award and the length of entitlement</p>

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	The policy ensures the poorest households receive financial assistance and advises them on the mitigations available	See left
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	The policy assists those in financial hardship contributing to the household income available for essential items such as food	The assistance is targeted to assist vulnerable households particularly those who are disabled or with children
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	The policy ensures the poorest households receive financial assistance and advises them on the mitigations available	See left
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	n/a	n/a
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	n/a	n/a
A more equal Wales People can fulfil their potential no matter what their background or circumstances	The policy ensures the poorest households receive financial assistance and advises them on the mitigations available	See left

2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Long Term</p> <p>Balancing short term need with long term and planning for the future</p>	<p>Yes the policy acknowledges that although awards are short term the impact of the welfare reforms is long term and customers may reapply</p>	<p>n/a</p>
 <p>Collaboration</p> <p>Working together with other partners to deliver objectives</p>	<p>The policy outlines how we work together with partners in order that customers are supported by organisations such as CAB and the Registered Social Landlord (RSL) sector</p>	<p>In certain circumstances detailed project or partnership work is being undertaken with reference to major reforms</p>
 <p>Involvement</p> <p>Involving those with an interest and seeking their views</p>	<p>The policy has been scrutinized by Special Adult Select Committee and consultation has taken place with partners such as RSLs</p>	<p>n/a</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p data-bbox="152 496 291 523">Prevention</p> <p data-bbox="344 256 506 555">Putting resources into preventing problems occurring or getting worse</p>	<p data-bbox="546 256 1326 363">The policy acknowledges that this is an increasing area of administration as the nature of benefits administration shifts from statutory to discretionary</p>	<p data-bbox="1352 256 1456 284">See left</p>
 <p data-bbox="152 839 291 866">Integration</p> <p data-bbox="344 600 519 858">Considering impact on all wellbeing goals together and on other bodies</p>	<p data-bbox="546 600 1326 707">The policy ensures that tenancies are safeguarded and that families are not affected by homelessness ensuring the impact on other key Monmouthshire services is minimised</p>	<p data-bbox="1352 600 1397 627">n/a</p>

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below. For more detailed information on the protected characteristics, the Equality Act 2010 and the Welsh Language Standards that apply to Monmouthshire Council please follow this link:<http://hub/corporatedocs/Equalities/Forms/AllItems.aspx> or contact Alan Burkitt on 01633 644010 or alanburkitt@monmouthshire.gov.uk

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	n/a	n/a	n/a
Disability	n/a	n/a	n/a
Gender reassignment	n/a	n/a	n/a
Marriage or civil partnership	n/a	n/a	n/a
Pregnancy or maternity	n/a	n/a	n/a
Race	n/a	n/a	n/a
Religion or Belief	n/a	n/a	n/a
Sex	n/a	n/a	n/a
Sexual Orientation	n/a	n/a	n/a
Welsh Language	n/a	n/a	n/a

4. **Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities?** For more information please see the guidance <http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx> and for more on Monmouthshire's Corporate Parenting Strategy see <http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx>

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	The policy supports households to pay for their rent, safeguarding their tenancies	n/a	n/a
Corporate Parenting	n/a	n/a	n/a

5. What evidence and data has informed the development of your proposal?

The policy is being reviewed. There is significant evidence that the current policy is robust and resilient and is administered fairly.

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

The aim is to continue to administer DHPs effectively as now.

7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible	Progress

8. MONITORING: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

The impacts of this proposal will be evaluated on:	
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9. VERSION CONTROL: The Future Generations Evaluation should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. It is important to keep a record of this process so that we can demonstrate how we have considered and built in sustainable development wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration